



Board of Trustees		Attended			
Name, Position Title, Year Board Term Expires					
1. Sarah Leinweber, President, 2017-2026		In-person			
2. Erin Jelenchick, Vice President, 2020-2027		In-person (6:45 arrival)			
3. Sam Dettmann, Village Board Representative, 2024-2025		Zoom			
4. Nathan Christenson, School District Representative, 2024-2025		In-person			
5. Claire Flannery, Member, 2020-2026		Absent			
6. Nikki DeGuire, Member, 2024-2027		In-person			
7. Ellie Gettinger, Member, 2019-2028		In-person (7:19 exit)			
Staff					
Nyama Reed, Library Director		In-person			
Katie Kiekhaefer, Head of Youth Services		In-person (6:30-7:00)			
3 high school students for class assignment					
CALL TO ORDER 6:31pm					
1. Statement of Public Notice					
2. Public Comment – limit to five minutes; the Board cannot discuss or act on any issue that is not duly noticed on the agenda.					
Item	Action Desired	1st	2nd	Pass	
3. Consent Agenda - Upon request of any Trustee, any item may be removed from the Consent Agenda for separate consideration under General Business. a. Minutes of November 18, 2025 meeting b. Finance Report Through November 30, 2025 c. Department Reports d. Monthly Statistics	Motion	Christenson	DeGuire	Unanimous	
Motion to approve consent agenda as presented.					
4. Department Presentation: Youth Services (Kiekhaefer)	Discuss				
Ms. Kiekhaefer presented on youth services programming, collections, and staffing. The Board thanks her for her years of service and leadership.					
5. Strategic Plan: WFBPL Community Survey, SWOT, Mission, Guiding Principles	Approve	Christenson	Jelenchick	Unanimous	
Director Reed and Trustee DeGuire presented information as delineated in packet. Motion to approve revisions to guiding principles as noted in presentation slides.					
6. Revised Head of Youth Services Job Description & Job Posting	Approve	DeGuire	Christenson	Unanimous	
Motion to approve the Head of Youth Services job description and job posting as presented.					
7. Trustee Training: Trustee Handbook Chapters 14-16	Discuss				
Reviewed trustee training topics as presented in packet.					
8. Director's Report	Discuss				
Acceptance of Director's Report					
9. 2026 Library Staff Wages	Motion	Christenson	DeGuire	Unanimous	
Motion to approve the following wage adjustments for staff meeting performance expectations, effective January 1, 2026:					
1. Set the Shelver starting wage at \$10.00 and adjust current Shelvers based on years of experience.					
2. Set the Reference Assistant starting wage at \$17.98 and adjust current staff based on years of experience.					
3. Approve a 3.0 percent wage increase, consistent with the Village adjustment, for all other eligible staff.					
10. The Board may convene into Closed Session to pursuant to Wisconsin State Statute 19.85(1)(e) deliberating or negotiating the purchase of public property, investing of public funds, conducting other specified business whenever competitive and/or bargaining reasons require a closed session – Library Director Annual Evaluation and Potential Basement Lease	Roll Call In Roll Call Out	Dettman	Christenson	Unanimous	
11. The Board may reconvene to open session. The Board reserves the right to take action on any topic discussed in Closed Session.	Motion	Jelenchick	Christenson	Unanimous	
Motion to approve 3.0 percent wage increase and \$500 merit bonus based on 2025 performance for our amazing Director Reed.					
ADJOURNMENT 9:00pm	Motion	Christenson	Dettman	Unanimous	